



TCS/272/SE/2024-25

March 13, 2025

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai-400051
Symbol: TCS

BSE Limited
P. J. Towers, Dalal Street,
Mumbai-400001
Scrip Code No. 532540

Dear Sirs,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We enclose herewith the required details in Annexure A, pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The above information is also available on the website of the Company www.tcs.com.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Yashaswin Sheth
Company Secretary

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021
Tel 91 22 6778 9595 Fax 91 22 6630 3672 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021
Corporate Identity No. (CIN): L22210MH1995PLC084781



Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

S/N	Particulars	Details
1.	Reason for Change	Mr. Sudeep Kunnimal has been appointed as Chief Human Resources Officer Designate with effect from March 14, 2025 and would take over as Chief Human Resources Officer, upon superannuation of Mr. Milind Lakkad.
2.	Date of Appointment / cessation and term of appointment	March 14, 2025 as Chief Human Resources Officer Designate Terms of appointment: Existing Full Time Employment
3.	Brief Profile (in case of appointment)	Attached as Annexure B
4.	Disclosure of relationships between directors	Not applicable

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Annexure B

Sudeep Kunnumal Vice President Human Resources

In his current role, Mr. Sudeep Kunnumal leads the Human Resources function for Banking, Financial Services and Insurance (BFSI) vertical and has been associated with Company since the year 2000. He completed his Master's in Human Resource Management, from Madurai Kamaraj University.

He has marked his career with a strong commitment to foster organizational growth through strategic HR initiatives, innovative talent solutions, and process excellence. He has worked in various HR leadership positions in North America, Europe, and APAC which helped him gain experience and contribute across the entire spectrum of the HR employee life cycle in these markets.

In all his roles, one of his top priorities has been to build compelling value propositions to attract and retain top-tier talent, positioning the Company as an employer of choice and bridging the gap between academia and industry. His accomplishments in talent acquisition have been transformative, including spearheading gaming-based hiring methodologies that not only identified high-potential candidates but also enhanced candidate engagement. This innovative approach culminated in a landmark achievement, setting a Guinness World Record through the global programming contest, CodeVita, a pioneering initiative that reshaped campus hiring practices.

He had the opportunity to lead enterprise-wide change management in strengthening the Company's approach to talent integration, ensuring seamless transitions during onboarding, mergers, and acquisitions. In the domains of talent management and leadership development, he has partnered closely with business leaders to identify, nurture, and retain high-potential talent. By leveraging advanced technologies and AI, he has implemented dynamic talent marketplace solutions in BFSI that optimize resource deployment, improve agility, and unlock untapped potential within the workforce.

Throughout his career, he has been a trusted advisor and partner to business leaders, aligning HR strategies with organizational objectives to support transformation, innovation, and growth. His ability to embrace change, leverage technology, and to lead high performing teams and inspire them has been central to his success in navigating complex, multicultural environments and delivering impactful HR solutions.

He remains committed to leveraging his expertise to create future-ready workplaces that thrive in an ever-evolving business landscape.

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